You are hereby summoned to attend the Monthly Meeting of the Sedgefield Town Council which is to be held at 7pm on Monday 14th April 2025 in Sedgefield Parish Hall

AGENDA

1.		Apologies	
2.		Declaration of Interest	
3.		STC Minutes / Committee Reports:	
	a.	Minutes of Butterwick Road Cemetery Working Group	4 th March 2025
	b.	Minutes of Monthly Meeting	10 th March 2025
	c.	Minutes of P&R Committee	10 th March 2025
	d.	Minutes of Environment Committee	10 th March 2025
	e.	Minutes of Community Development & Engagement	10 th March 2025
		Committee	
	f.	Minutes of Personnel Committee	24 th March 2025
	g.	Minutes of Joint Sedgefield In Bloom and Town Council	27 th March 2025
		Meeting	
	h.	Minutes of Finance Working Group	27 th March 2025
	i.	Minutes of Estates Working Group	31 st March 2025
4.		Matters of Information	
5.		Dates of Meetings	
6.		Public Participation	
7.		Internal reports:	
		7.1 Chairman's Report	
		7.2 Mayor's Report	
8.		External Reports:	
		None.	
9.		Correspondence:	
		None.	
10.		Current Planning Applications	

T. J. ayre.

SEDGEFIELD

Dr Jane Ayre, Town Clerk, April 7, 2025

COMMITTEE: Policy & Resources DATE: Monday 14th April 2025 TIME: Following Monthly Meeting VENUE: Sedgefield Parish Hall AGENDA



- 1. Apologies
- 2. Declaration of Interest
- 3. Matters of Information
- 4. Public Participation
- 5. Reports:
 - 5.1. Annual Headstone Safety Testing 2025/26 Findings Update Report by Town Clerk, Head Gardener & Cemetery Superintendent and Gardener
 - 5.2. Six Monthly Lift Inspection Update Report by Town Clerk
 - 5.3. Review of Exit Policy Recommendation Report by Personnel Committee
 - 5.4. Review of Dismissal Policy Recommendation Report by Personnel Committee
 - 5.5. Review of Welfare Policy Recommendation Report by Personnel Committee
 - 5.6. Review of Grievance Policy Recommendation Report by Personnel Committee
 - 5.7. Review of Fixed Term Employees (Prevention of Less Favourable Treatment) Policy Recommendation Report by Personnel Committee
 - 5.8. Review of Working Without Default Retirement Age Policy Recommendation Report by Personnel Committee
 - 5.9. Review of Flexible Retirement Policy Recommendation Report by Personnel Committee
 - 5.10. Review of Disciplinary Policy Recommendation Report by Personnel Committee
 - 5.11. Review of Industrial Action Personnel Committee Guidance Recommendation Report by Personnel Committee
 - 5.12 Butterwick Road Cemetery Expansion Update Report by Butterwick Road Cemetery Working Group

Note: Reports related to information exempt from the public are considered under agenda item 8.

- 6. Financial matters:
 - 6.1 Invoices for payment by cheques for approval after 10th March 2025
 - 6.2 Financial Budget Comparison Report by Town Clerk

- 6.3 Debtors List as at 31st March 2025
- 6.4 Direct Debits and Debit Card List for 1st 31st March 2025
- 6.5 March 2025 Bank Reconciliations Plus March 2025 Imprest Account and February 2025 and March 2025 Public Sector Deposit Fund Reconciliations Report by Town Clerk
- 6.6. Internal Audit 2024/25 Inspections Update Report by Finance Working Group
- 6.7. Internal Audit Annual Report 2024/25 Sedgefield Town Council Report by Mr Gordon Fletcher, Internal Auditor
- 6.8. 2025/26 Internal Audit Plan Recommendation Report by Finance Working Group
- 7. Correspondence:
 - 7.1. Permission To Put Tables Outside Book Shop (emails from Ms Sarah Atkinson dated 2nd and 3rd April 2025)
- 8. Consideration of Reports Exempt from the Public:
 - 8.1 Village Greens Update Report by Town Clerk
 - 8.2. Butterwick Road Cemetery Expansion Valuation Update Report by Town Clerk [Note: to be issued separately]

T. J. ayre.

Dr Jane Ayre, Town Clerk April 7, 2025

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AGENDA

- 1. Apologies
- 2. Declaration of Interest
- 3. Matters of Information
- 4. Public Participation
- 5. Reports: None.
- 6. Correspondence: None.

T. J. ayre.

Dr Jane Ayre, Town Clerk April 7, 2025

COMMITTEE:Community Development & Engagement
CommitteeDATE:Monday 14th April 2025TIME:Following Environment Committee

VENUE: Sedgefield Parish Hall



AGENDA

- 1. Apologies
- 2. Declaration of Interest
- 3. Matters of Information
- 4. Public Participation
- 5. Reports: None.
- 6. Correspondence: None.

T. J. ayre.

Dr Jane Ayre Town Clerk April 7, 2025